

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after December 9, 1999, were as follows: Average increases of 16 cents (2.3 percent) for Level 1 and 17 cents (1.9 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2000.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY</u> <u>JOB TITLE</u>	<u>WEIGHTED</u> <u>MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u> <u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	78	6.37	8.36	5.60
CASHIER-CHECKER	244	6.26	8.00	5.26
TELLER	112	8.35	9.53	7.66
CLERK TYPIST	29	10.63	13.98	8.26
ACCOUNTING CLERK	9	9.60	10.51	8.10
DESK CLERK	21	6.62	7.95	5.75
NF - 2				
SECRETARY	38	9.63	16.28	6.00
DATA ENTRY SPECIALIST	22	10.12	13.67	7.52
ACCOUNTING TECHNICIAN	20	9.27	11.24	7.02
NF - 3				
DEPARTMENT MANAGER	25	10.76	14.42	8.65
EXECUTIVE SECRETARY	20	12.88	17.55	9.00
BOOKKEEPER	9	13.37	17.09	9.00

WAGE AREA : #069 Rock Island, Illinois

ORDER DATE : October 4, 1999

SURVEY : #015/016-27